

2009 Annual Report

“Protecting the Wild West since 1880.”



Mission Statement

Policing committed to community needs.

Philosophy

“To maintain at all times a relationship with the public that gives reality to the historic tradition that the police are the public and that the public are the police: the police being only the members of this public that are paid to give full-time attention to duties which are incumbent on every citizen in the interest of community welfare and existence.”

- Sir Robert Peel, Metropolitan Police of London, 1829

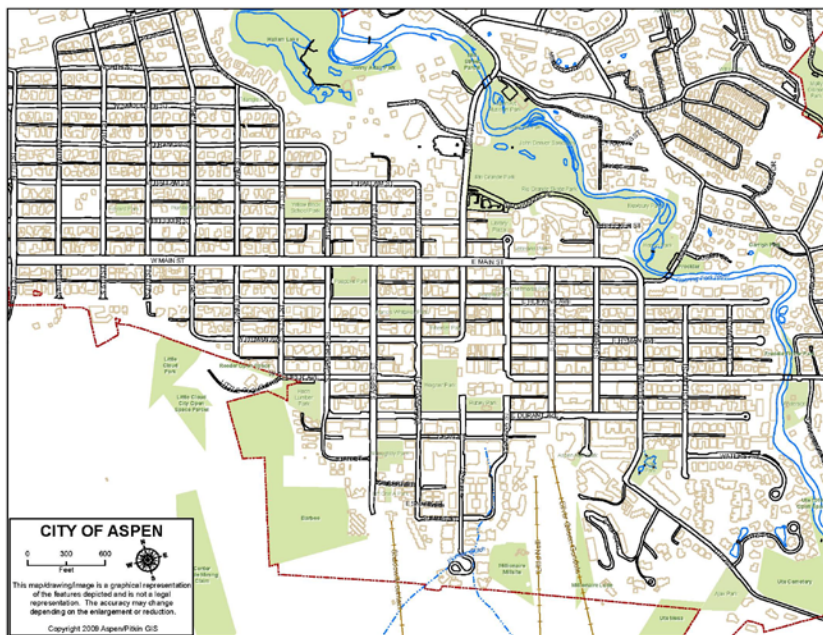
The Aspen Policing philosophy is based on the principle of consent. Our community has given their consent and trust to the Aspen Police Department to enhance the safety and feeling of security within our community. We will never take this consent for granted nor violate the trust of our community.

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Aspen Police Department

The Aspen Police Department is located in Aspen, Colorado at the Pitkin County Courthouse.



Please visit us in person or send mail to 506 East Main Street, Suite 102, Aspen, Colorado 81611. We're on the garden level.

Phone Numbers

(970) 920-5400 – Main
(970) 920-5409 – FAX
(970) 920-5310 – Dispatch
(970) 429-1852 – Records
(970) 429-1857 – Press Calls

Email

police_web@ci.aspen.co.us

Online

The Aspen Police have joined the World Wide Web at www.aspenpolice.com. From our website citizens can view recent press releases and incident updates, check out our annual statistics, view officer baseball cards, learn public safety tips, and much more.

Social Media

The Aspen Police are now on Facebook and Twitter, become a Fan or Follower. You can find us at: www.facebook.com/pages/Aspen-CO/Aspen-Police-Department/162700464676 or twitter.com/AspenPolice. We look forward to interacting with you there.

Please feel free to contact the Aspen Police Department with your questions and concerns.

Message from the Chief

Police Chief Richard Pryor



Welcome to the Aspen Police Department's "Annual Report." We wanted to take the opportunity to review 2009 with you, with the hope of answering some of the questions you may have, and to let you know where we see the police department going into the next year.

2009 was a genuine year of transition for the department. This evolution occurred more from a personnel standpoint than from a philosophical perspective. We were in the midst of hiring a number of new officers due to a significant amount of turnover. And now I feel the department is on the right track in creating a vibrant, respectful, and creative department.

While much of last year was focused on personnel development, at the beginning of my tenure as Chief I made a commitment to three other priorities: The first of these was in improving the police department relationship with the Sheriff's Office. This is a relatively small community, and the philosophies of both departments are very similar. I have always felt it makes sense to share our resources and ideas. We are collocated and have easy opportunities to share information and I feel that we have made great improvements in this effort. The second commitment was to improve the police department relationship with the press. At the end of 2007 I felt we were in somewhat of a downward spiral where a mutual lack of trust had evolved. I believe the police department should be as open and proactive as the law will allow in providing information to our community and I feel we have made considerable progress in this area. The third commitment was to listen to what our community has to say with regard to policing, and to provide police services that fit with the "Aspen style". Now that the department is up to staff, I feel as though we are able to concentrate more on relationship building and interacting with you, the community.

Despite budget cuts, high turnover rates, and new employees, the Aspen Police continue to provide professional and responsive police services for the City of Aspen. It is unclear how economic and social challenges in the year ahead will affect the police department's resources and operations. To address these challenges, I will continue to use creative and innovative enforcement strategies and actively engage the community to impact crime at the neighborhood level. Regardless of any challenges, the Aspen Police Department will adapt, move forwards, and remain dedicated to providing you with professional, understanding and empathetic services.

With best wishes for 2010,

A handwritten signature in black ink that reads "Richard Pryor". The signature is written in a cursive, flowing style.

Richard Pryor

About the Aspen Police

History

The Aspen Police Department was officially established in 1881 with the adoption of City Ordinance “No. 3 - An Ordinance Prescribing the Duties of Mayor”, in which it stated “he shall be the conservator of the peace within the limits of the town, and shall be the head of the Police Department”. During the silver boom years, the Aspen Police Department established a city jail, police magistrate to hear cases in police court, and maintained a detailed police docket of case dispositions. In one such case, the police docket detailed disposition as “suspended and [was] given fifteen minutes to get out of town”.

Through the late 60s and into the early 1970s the Aspen Police Department acted as a traditional police agency, wearing traditional police uniforms and driving traditional police cars. In 1973 personnel changes brought new ideas that changed the face of the Aspen Police Department which can still be seen today. The department switched from Ford Torinos to Saabs, as their new patrol vehicle. And the department also dropped their appearance of “state patrol uniforms” and went on to blue jeans and cowboy hats.

Today Aspen officers infrequently wear cowboy hats; however the department still prefers dark blue jeans and non-traditional police cars. In 2003, the police department ended its relationship with Saab and implemented a fleet of Volvo XC70 SUVs. Though the vehicle performed well, the Aspen Police Department was interested in taking an even more radical step by in implementing a completely hybrid police vehicle fleet, in accordance to the City of Aspen’s Canary Initiative to reduce greenhouse gas footprint. In 2008, the Aspen Police Department completed their conversion to a fleet of eleven Toyota Highlander Hybrid police vehicles.

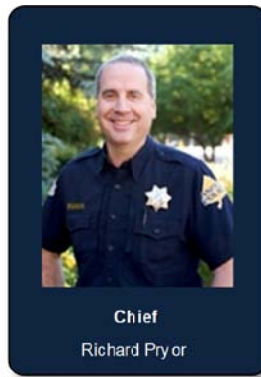
In general, the modern Aspen Police Department is dedicated to community policing, employing highly skilled, well-educated professionals who use practical, effective, compassionate policing strategies, and providing a safe and healthy environment.

Department Photo

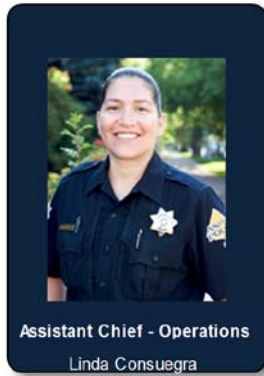


Front Row (left to right): Dorian Emery, Michele McClinton, Stephanie Dasaro, Kathy Tolle, Cathleen Treacy, Dave Paschal, Gretchen Born, Bobby Schafer, Dan Glidden. **Middle Row** (left to right): Valerie McFarlane, Leon Murray, Stew Curcio, Jeff Fain, Linda Consuegra, Tina Schairer, Rob Fabrocini, David Thompson, Walter Chi. **Back Row** (left to right): Richard Pryor, Mike Tracey, Ian MacAyeal, Gregg Cole, Levi Borst (resigned), Forrest Barnett, Dan Davis, Casey Ward, Rick Magnuson, Chip Seamans, Bill Linn, Terry Leitch, Adam Loudon. **Not pictured:** Vanessa Olson, Ryan Turner, Casey Ward. **Photograph by:** Rick Magnuson

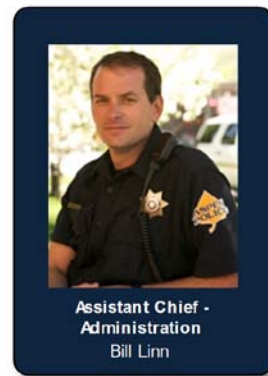
Organizational Chart



Chief
Richard Pryor



Assistant Chief - Operations
Linda Consuegra



Assistant Chief - Administration
Bill Linn



State of 2009

Promotions and Assignments

New Hires

Chance Williams (01/09/09)

Stewart Curcio (01/09/09)

Forrest Barnett (01/09/09)

David Thompson (04/06/09)

Casey Ward (04/22/09)

Promotions

Rick Magnuson to Police Officer III

Jeff Fain to Police Officer III

Adam Loudon to Police Officer II

Christina Schairer to Police Officer II

Assignments

Cathleen Treacy assigned as Records Custodian

Christina Schairer assigned as School Resource Officer

Walter Chi assigned as Detective

Ian MacAyeal assigned as Detective

Awards

CPR Life Saver Award – Joint Proclamation by the City of Aspen and Pitkin County

- Dave Paschal
- Ryan Turner
- Vanessa Olson
- Stewart Curcio

Crime Statistics

The Aspen Police have revised the appearance of their statistical data to more clearly express calls-for-service, case reports, and arrests. Calls-for-service numbers represent actual occurrences of the public contacting the police department for assistance or of an officer initiating contact with the public; in short that number captures nearly everything our officers do in the course of their duties. Case reports are calls-for-service which require more than an initial response and usually involves an investigatory component. Arrests are, of course, investigations that lead to arrest of a suspect based on specific offenses.

Calls-for-Service

In 2009 the total calls for service increased slightly to 19,824. Citizen calls for assistance to the police department declined to 14,361; it's not possible to say if that decrease is economy related. The Aspen Officer initiated traffic stops went up 23% to 5463, showing a clear increase in focus on reducing speed and in helping to provide for a more pedestrian friendly environment in town.

Cases

Overall, the Aspen Police Department's case load decreased by 7% in 2009; a decline most likely an effect of fewer people in town. Crimes against people, for example "Assaults" and "Disorderly Conduct" decreased significantly. This may be as a result of fewer late night revelers in town. A 29% decline in theft also is most likely the result of a quiet 2009 in Aspen.

Because the department is fully staffed, more time has been able to be spent on traffic patrol. This has resulted in a 34% increase in DUI cases and arrests.

To review the full 2009 Annual Summary of Activities and Actions (Crimes Statistics), please go to the appendix of this document.

As always, the Aspen Police invite citizens and visitors to offer suggestions and express concerns about crime in their community. Please contact the department in the event you need assistance.

Patrol Vehicles

Toyota Highlander Hybrid



The Aspen Police Department has never been traditional, whether it has been in how we interact with our community, or the tools we use. Through times when most of the country was driving Ford Crown Victoria and Chevrolet Caprice police vehicles, we were driving Saabs and Volvos.

We continued to break with tradition in 2008 when we took our beginning steps to implement a completely hybrid police vehicle fleet. The Toyota Highlander Hybrid met the police department's goals of reducing CO2 emissions and fuel consumption in a mid-size four-wheel-drive SUV, which is classified as a "Super Ultra Low Emission Vehicle," yet generates a potent 268 horsepower.

In March 2008 the police department purchased a Toyota Highlander Hybrid vehicle, and as an experiment, installed a full electrical police package of radio, emergency lights, radar, video, and laptop computer. Two months of successful "on the street" police patrol testing followed, as well as some specific laboratory-style tests, to determine if the Highlander will be a solid police vehicle platform.

Through this testing phase, the police department discovered that lower carbon emissions and a decrease in fuel consumption are achievable targets. We estimated that by increasing fuel efficiency by a conservative 55%, or from 12.9 mpg to 20mpg, the Aspen Police Department can decrease CO2 emissions by approximately 20 tons per year and save \$7,000 in fuel costs, at current prices.

By January 2009 the department's 11 vehicle Toyota Highlander Hybrid SUV fleet, four unmarked and seven marked cars, was on the street. All of the patrol vehicles have a full complement of police equipment, including lights, siren, in-car camera, radio, and laptop. Most of the equipment was transferred directly from our previous Volvo patrol vehicles. We also have a custom prisoner cage from Setina (which they now have available to other agencies).

The hybrids handled very well in their first year in Aspen. And we've had no serious complaints from officers. As for fuel consumption, please review the table below.

	2007 (Volvo)	2009 (Highlander)
Price of Vehicle	\$31,157	\$35,392
Miles Driven Per Year	108,847	127,145
Miles per Gallon	12.9 MPG	21.39 MPG (unmarked) 18.51 MPG (marked patrol)

Patrol Division



In 2009 the patrol division was made up of 21 officers, including four sergeants, one detective, and one School Resource Officer. Patrol officers respond to a variety of public safety and law enforcement calls for service. Of those calls for service, approximately 1200 cases were investigated by patrol officers. Patrol officers increased the number of traffic stops in 2009 by 23%, showing their commitment to educating residents and visitors regarding traffic safety. Citizen calls for service decreased slightly over 2008 with arrests remaining about the same at 464.

Evidence

Recent media reports have called into question some of the departments policies and procedures related to the documentation and handling of evidence. The Aspen Police recognize that there are areas for improvement and wish to assure the community that officers take all aspects of our operations seriously. Police department members are making any necessary improvements in policy, training, and accountability regarding evidence collection, processing, storage, and dissemination.

Field Training

The Patrol Division spent a significant portion of its time in 2009 training new hires. Each new hire has to undergo 12 weeks of on the job training where the trainee is paired with an officer at all times. This is known as the "Field Training" program. Oversight of the trainees is comprehensive, due to the many safety issues encountered by police officers. 6 new officers completed the Field Training program successfully in 2009, and have been performing on the street since completion.

Detective's Office

Due to staffing shortfalls the detective's office has only been staffed with one person for the last two years. In 2009 Chris Womack completed his 8th year as a detective. Detective Womack managed a number of major case investigations including the New Year's bombing incident, a high profile sex assault, and several unattended deaths, as well as two particularly challenging cases: the Rodney's Pharmacy Burglary and the Anderson Assault case.

The detective's office acts as a resource for patrol officers in their daily activities: providing advice, evidence processing skills and equipment, as needed. Detective Womack has now rotated back into patrol as a senior officer, with Walter Chi and Ian MacAyeal now assigned as police department detectives.

Aspen Schools

The Aspen Police consider its interactions with youth a priority, and so have an officer assigned to the Aspen School Districts schools to assist with safety issues, criminal reports, teaching classes and being the friendly face of policing with students. Terry Leitch finished out a year in this role in June 2009 and in September 2009 Officer Tina Schairer was assigned as the department's School Resource Officer. Highlights from the year that the school resource officer was involved with were:

- The teaching of "Street Law" classes
- Participation in ex-Ed trips
- Bike Rodeo
- A significant Halloween safety education program
- High school girls mentor project, the "Demeter Project"

Some goals for the Tina as School Resource Officer for 2010 are to:

- Work on cyber bullying for the middle school
- Adopt a cop for kindergartners
- "Boundaries" training for sophomores
- Bear education
- Alcohol awareness programs

Community Support Groups

The Aspen Police Department believes in building relationships with community resources to better serve the people we come in contact with and to attempt to find them the proper help they need.

Because of our commitment to community support we have become more involved with the following teams:

1. **Case Management Team:** Is a multiagency approach to work with special cases in the community. The mission is to keep people in need of services from falling through the cracks between traditional services or services which people might not be aware they exist, prevent duplication of services and to coordinate effective help for the people in need. This group also focuses on intervention and brainstorming new resources when needed. The group members are: Valley Information and Assistance, Pitkin County Health and Human Services, Youth and Family Services, Aspen Valley Hospital, Pitkin County Senior Service, Alpine Legal Services, Right Door, and various other agencies from time to time are involved in the cases.
2. **Pitkin County Homeless Coalition Team:** The department participates in this group with the goal of finding solutions to assist our local indigent community. The department also provides support for the homeless shelter at St Mary's church & at the Health & Human Services day center when needed.
3. **Sexual Assault Awareness Campaign:** The Aspen Police Department partnered with Response and Aspen Counseling, to bring preventive education to the community in the different subjects of Sexual Assault Awareness, Teen Dating Violence, Domestic Violence, Bulling, Internet Crimes, etc. This was done by offering a Sexual Assault Awareness Seminar to the community back in January of '09 and becoming involved at the Aspen High School by offering classes on the various topics mentioned above.

Community Safety Division



The Community Safety Division performs a variety of public safety functions for the City of Aspen that includes responding to calls for service, partnering with the community on public safety education, managing public safety during special events, and coordinating the bear aware campaign in conjunction with enforcing trash ordinances.

Calls-for-Service

Traffic accidents comprise 26% of all case reports for the Aspen Police Department. Of those accidents reports sent to the State of Colorado, Community Safety officers compiled 91% of them. Animal complaints, both wild and domestic animals, resulted in a total of 1179 calls to the police department, of which CSOs responded to the majority. Medical and fire related calls for service are also under the purview of the Community Safety Division, where officers often provide vital life-saving pre-

hospital first aid and CPR. Community Safety officers also provide response to citizen assists, lost and found property calls, hazards, code violations, and much more.

Partnering for Public Safety

The Community Safety Division proactively partners with other city department and local businesses to provide the citizen of Aspen ample resources and education to ensure community safety. Officers provide statistical “speed spy” data to the transportation and engineering departments in the efforts to identify traffic problems. CSOs collaborate with the streets department in ensuring safe pathways throughout the city during the snowy winter months.

Each year the Community Safety Division hosts a Bike Rodeo at the Aspen Elementary School for 250 second and third grade students. In conjunction with community volunteers, local law enforcement, and hospital representatives, Community Safety officers teach students about bicycle safety. Proper fit of helmets, bicycle maintenance, and roadway rules are part of the many fun and educational stations.

Special Events

Aspen, like many resort towns, sponsors many special events. These events require considerable management from a public safety standpoint with traffic control, crowd control, parking enforcement, and public education. In 2009 the 2000 Ride the Rockies cyclists came through Aspen, for which Community Safety officers outlined and secured the route to the benefit and safety of riders and citizens alike. The 2009 4th of July event in Aspen draws a crowd of approximately 25,000 – the biggest event in Aspen – and requires traffic reroutes, parade route management, crowd control, and a significant preplanning. Community Safety officers organize barricades and monitor the 5000 feet of street frontage along the parade route for public safety.

Bear Aware and Trash Enforcement Campaigns

The Community Safety Division is tasked with the enforcement of the Wildlife Ordinance, which outlines trash restrictions as an effort to prevent bear trash intrusions. To this end, officers take a proactive multi-faceted approach to monitor and educate the public about bears and trash laws. On the public education side of the Bear Aware campaign, information is disseminated through newsprint ads, television and radio programming, the aspenbears.com website, and cardboard stand-

up bears. CSOs also interact with the public on a daily basis fielding questions regarding bears and trash ordinances.

For the enforcement of trash laws, the Community Safety Division employs CSOs and a seasonal Wildlife Enforcement officer to respond to complaints generated by citizens regarding wildlife trash intrusions and bear activity. The public communicates with the Community Safety officers through a dedicated Bear Hotline, dispatch, or in-person contacts. Bear calls for service are thoroughly documented and each wildlife trash intrusion is reviewed for possible violations.

In 2009, the Aspen Police Department responded to at least 713 bear-related calls for service during the six month bear season. As a result of the busy bear season, the Community Safety Division, in combination with the Division of Wildlife, Environmental Health, and Community Development, are working towards improved trash ordinances, public education, and property management outreach.

Administrative Division



The administrative division is comprised of two customer service officers and one administrative supervisor. The front office staff provides the following services to the public: lost and found property reports, VIN inspections, alarm applications, bike and ski registration, dog tags, logo sales, abandoned vehicle sale, and general safety and law enforcement information.

Internally, the administrative office coordinates officer assistance for walk-in complaints, manages human resource tasks (personnel action forms, testing for applicants), processes financial and budgetary paperwork (payroll, accounts receivable, accounts payable, and petty cash), organizes evidence management, orders equipment and supplies for patrol staff, supports Community Relations Specialist with press questions, provides crowd control during special events, offers secretarial services, and maintains office supplies.

Even though one Administrative staff position was eliminated in 2009, Customer Service officers continued to provide excellent customer service, as evident by customer comment cards. 92% of respondents said the Administrative staff service “Exceeded Expectations”.

Community Relations



The Community Relations Specialist position was implemented in July 2008. Since that time, the Community Relations Specialist has acted as the public outreach coordinator, web content manager, public information officer, training coordinator, and CCIC coordinator. The recently completed 2009-2010 Community Relations Plan evaluates current practices and identifies departmental goals for the Community Relations Specialist to prioritize and accomplish.

Situation Analysis

The Aspen Police play an important role in many Aspen community events, from law enforcement and crime prevention to providing security and safety in support of civic events. Part of the

responsibility of serving the community is providing information, through media outlets, the police department's mission and message. The message is often complex and multifaceted, thereby making our perspective difficult to convey. However the Aspen Police will continue to improve their communications strategy, and hopefully create a constructive relationship with the community.

Communication Programs

Since the addition of a full time Community Relations Specialist, the police department has continued some existing outreach programs and implemented several new campaigns. The following are some of the department's current communications practices:

- Print, radio, and web advertisement
- Web Content Management
- Customer Satisfaction Surveys
- Online Clipping Service
- Message of the Month Campaign
- Bear Aware Campaign
- Crime Prevention Seminars
- Letters to the Editor
- Press Releases
- Interviews with Reporters
- Social Media on Facebook & Twitter

Goals

Even though the Aspen Police Department has expanded its public outreach and developed media relationships; there is still room for improvement. The Aspen Police Department and Community Relations Specialist plan to continue current communications programs, as described in the Situation Analysis section, and begin improvements to the following areas:

- Media Policy and Procedure
- Enhanced Message of the Month
- Expanded Bear Aware Campaign
- Public Information Officers Group
- Coordinate crime prevention efforts with local businesses
- Trade Magazine Articles
- Chief of Police Visibility
- Stock Photographs for Department
- Pitkin Alert

Public Information Officer Incidents

In 2009 the Aspen Police Department has garnered significant press exposure through major incidents (Jim Blanning New Years Eve bomb scare, Charlie Sheen Christmas Day arrest). As a result, the Community Relations Specialist and the department have been tasked with responding to national and international requests for information and interviews.

Records



The Records Division has endured significant changes in 2009. A new Record's Custodian was appointed, Cathleen Treacy, and business hours were adjusted to accommodate budgetary and personnel requirements.

Another key factor in the 2009 Aspen Police was a change in our records management program, from which our statistical data is extracted. In August 2009, the Aspen Police replaced its previous system with the integrated Spillman CAD and records management software. The goal with Spillman is to provide seamless records keeping between dispatch and the police department, as well as improved public safety information with alert information and in-depth details from which data can be extracted.

Training



In 2009, the Aspen Police Department continued to provide training and educational opportunities for its staff in accordance with their vision statement by, “taking pride in employing highly skilled, well-educated professionals who use practical, effective, and compassionate policing strategies.”

To the end, Aspen Police staff members attended approximately 1833 hours of training, for a total cost of \$54,207. Due to reductions in budget, training was limited to in-state courses.

Training included traditional police certifications and

specialized education. Staff attended over 40 different courses, including some of the following:

Verbal Judo	Active Shooter
Meth Lab	Police Liability
CACP Conference	Resource Officer’s Conference
Winter Driving	IACP Conference
Legal Issues	Level 1 Accident Training
PTO Model	COVA Conference
Reid Interview Techniques	NIBRS Training
SANE Seminar	Child Sexual Abuse Forensic Interview
Power Point for Public Safety	Crime Scene Search and Evidence Preservation
Advance Forensics	Ethics Training
Leadership Training	

Budget

General

The Aspen Police Department operating budget for 2010 is \$3,489,000. Of this, approximately 90% is allocated to personnel costs. The department’s funding comes from the City of Aspen’s General Fund and there are no special taxing districts which fund special projects.

	2008	2009	2010
City of Aspen’s General Fund Budget	\$26,390,168	\$23,714,690	\$21,921,440
Aspen Police Department Budget	\$3,714,622	\$3,852,600	\$3,489,950
Personnel Costs	\$3,108,722	\$3,356,620	\$3,139,810
Supplies Budget	\$245,800	\$222,370	\$83,410
Training Budget	\$103,303	\$56,040	\$56,040
Services Budget	\$232,102	\$217,570	\$210,690

2009 Budget Cuts

As a result of the declining economy in 2009, the police department was asked by the City of Aspen to make substantial cuts to its budget. Three positions were eliminated from the Aspen Police Department, one each from division: administration, community safety and patrol. The reduction in police staffing saved the City of Aspen approximately \$100,000 in 2009. The eliminated positions will continue into 2010. The police department also reduced its budget for supply, service and training line items, as well as from equipment replacement funds, in the amount of \$220,570. We do not think that these cuts can be sustained over time without funding being replaced in some way, particularly with regard to equipment replacement.

Projects

\$119,000 has been set aside separately in the City of Aspen's asset management plan for the implementation of our mobile computing project that places laptops in police cars. This project is on hold until City Council determines how the Aspen economy is faring.

\$100,000 has also been set aside in the City's asset management plan for a partial remodel of the basement level of the County Courthouse. This is office space shared with the Sheriff's Department. Space is exceptionally constrained and efforts are being made to provide more appropriate space for crime victims to make reports, private space to conduct interviews, and to allow for police officers and sheriff's deputies to have more functional work areas. This project is also on hold until City Council determines how the Aspen economy is faring.

2010 Action Plan

Vision Statement

The Aspen Police Department shows its commitment to enhancing the quality of life in our community by:

- Taking pride in employing highly skilled, well-educated professionals who use practical, effective, and compassionate policing strategies.
- Nurturing effective working relationships with all segments of our community.
- In order to instill a sense of confidence and a feeling of safety for our citizens and guests we will partner proactively with our community and businesses to provide a safe and healthy environment.

The Aspen Police Department Vision Statement has provided a guide for the police department since mid 2006. However, the route to the accomplishment of this vision has never been mapped out in an action plan.

The intent of the 2010 action plan is to provide some clarity on how the department intends to achieve its vision in the near future. This section briefly describes the focal areas for the Aspen Police to work on in the upcoming year.

Training & Retention

After 3 years of significant turnover, the department is now fully staffed. Our focus is to help attune the many newly hired employees to the way the community expects us to police in Aspen. This means getting staff out and about, listening to and talking to residents and visitors, and introducing themselves to businesses. Nothing beats face to face contact, and in Aspen as in any other community, it is a vital way to build lasting relationships.

Fundamental skills building is also a significant goal for our new officers, and also for our many newly promoted staff members. The training will include crime scene investigation, report writing, and supervision skills. Our community has made a significant investment in all members of the police department, and our aim is to see that investment returned through well trained responsive individuals providing professional services.

Policy Review

Policy is critical. The Aspen Police Department avoids the more traditional approach of creating policies to account for every eventuality, and trusts in its ability to hire individuals able to make sound values based decisions. However, there are policies we do need to maintain in order to adhere to changing Municipal, State and Federal law. Any changes to our policies must be communicated to department members in an efficient and complete method. The most recent complete policy review occurred in 2006 with a new manual released in June 2006. Evidence policies and procedures are already being worked on. And as part of this review the department has a 2009 goal of assessing the possibility of "Colorado Chiefs of Police Association" accreditation. If we determine we can take the accreditation step, and if we achieve it, our policies will achieve an extra layer of oversight and standardization, as well as realizing some cost savings through decreased insurance rates.

Organizational Review

Just because things have always been done a certain way, doesn't mean there isn't a better way. We will be looking at a couple of business process changes that may assist us in providing services to victims and to the public. These specific changes may be through the assignment of an officer to a "Victim's Coordinator" position which will focus on supporting victims through the progression of a case; also, the promotion of an additional person to fill a new "Administrative Sergeant" role would aid in supporting the four field Sergeants to get away from the desk and out on the street to support patrol officers. This would allow for improved continuity of operations during the week in covering administrative duties.

Strategic Plan

The department will begin work on the creation of a longer term strategic plan. Please see the next page and section.

Strategic Plan 2011 - 2015

In recent times the Aspen Police Department has not had a documented strategic plan for the department and community to refer to. A strategic plan is imperative in illustrating how the vision of the Chief and police department is to be accomplished over time. It identifies goals and objectives, as well as benchmarks that identify progress toward that vision.

A goal for the department in 2010 is to work on creating a strategic plan for the police department for the subsequent 5 years, 2011-2015. Areas of interest as a part of that plan are as follows:

Succession Planning

- Employee accountability
- Employee retention
- Employee reward
- Employee career development

Community Relationships

- Ensuring a professional and empathetic response to calls
- Complete case management from initial response to court
- Development of crime prevention programs
- Preparedness for major incidents
- Enhancing partnerships – Sheriff, schools, social services organizations, government orgs
- Victims Services

Communications

- Social Media development
- Media plan expansion
- Website enhancements

Technology

- The implementation of a mobile/in vehicle computer system
- Participation in statewide data sharing program
- Radio systems upgrade
- Next generation of police vehicles

Office Space

- Office Design, Location, and Accessibility

Closing

In summary, we would like to stress our philosophical commitment listed on the first page, that policing is based on consent. A police department must earn the support, trust, and consent of its community. To that end, we reiterate our commitment to ensuring members of our department listen to the needs of the community through face to face contact and relationship building.

The Aspen Police Department is here to serve its community and visitors to the area. We hope the information in this newsletter has been of interest. Please let us know if you have suggestions for the improvement of this document.

Appendix



Aspen Police Department - Annual Summary of Activities & Actions

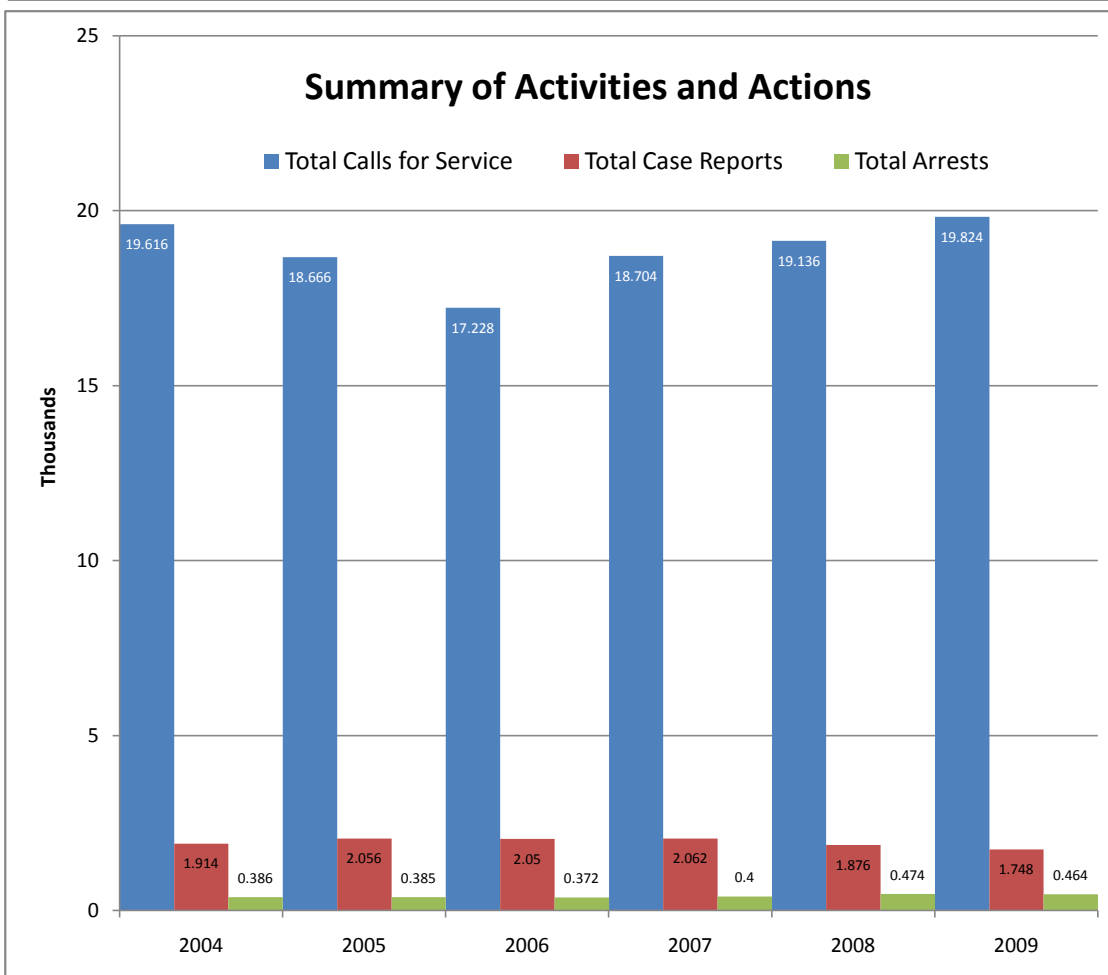
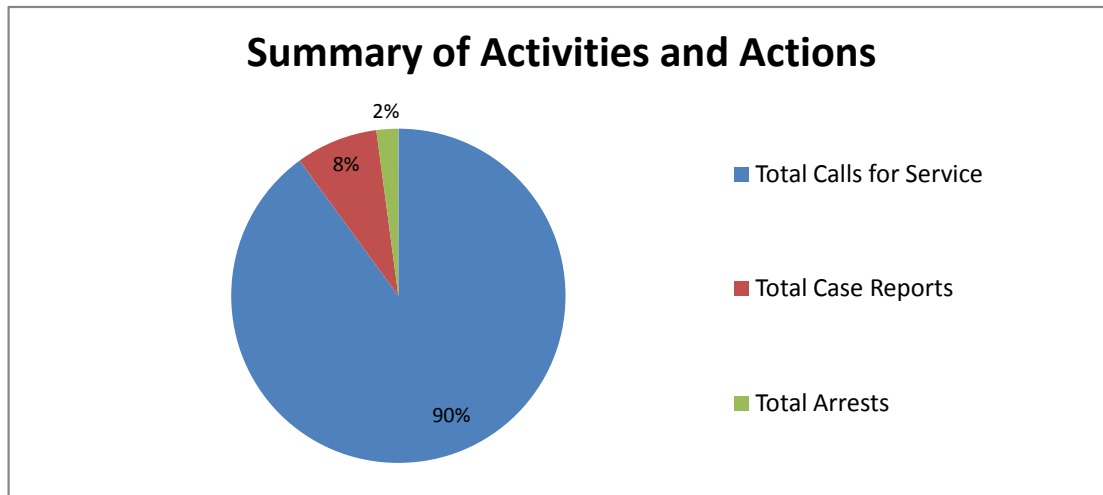
	2004	2005	2006	2007	2008	2009
Calls-for-Service						
Total Calls for Service	19616	18666	17228	18704	19136	19824
Traffic Stops	5012	4037	2852	3399	4456	5463
Totals Calls from the Community	14604	14629	14376	15305	14680	14361
Accidents	545	663	647	757	675	738
Animal Calls	1459	971	876	1298	897	1178
Bears	NR	NR	NR	638	82	713
Alarms	1096	1099	884	936	806	874
Fire & Ambulance Assists	410	500	519	546	574	293
Case Reports						
Total Case Reports	1914	2056	2050	2062	1876	1748
Crimes Against Persons - Cases	210	250	245	257	255	195
Assaults	54	62	61	82	98	53
Disorderly Conduct	79	90	82	72	94	50
Sexual Assaults	13	11	5	7	9	7
Harassment	64	87	77	76	31	67
Menacing	NR	NR	8	7	5	2
Restraining order Violations	NR	NR	12	13	18	16
Domestic Violence ***	69	68	83	85	68	48
Property Crime - Cases	670	685	674	584	635	463
Burglary	60	33	44	35	56	50
Total Theft	365	381	388	325	357	253
Motor Vehicle	19	11	15	17	18	6
Bicycle	65	54	57	50	74	83
Shoplifting	35	37	30	16	20	24
Skis	11	22	29	15	27	24
Other	235	257	257	227	218	116
Criminal Mischief	108	125	106	92	92	61
Trespassing	76	94	78	59	68	34
Forgery	NR	NR	9	12	7	7
Fraud	43	52	49	61	55	58
Traffic Violation - Cases						
DUI	103	93	66	92	101	135
Traffic Citations Issued	NR	NR	280	296	439	809
Property/Injury Accident Reports	545	663	647	680	459	453
Other - Cases						
Drug Violations	62	63	63	61	55	39
Warrant Arrests	50	36	57	63	57	48
Detox	68	67	102	100	76	78
Juvenile - Cases						
Alcohol Consumption/Possession	NR	NR	14	19	20	12
Drugs	NR	NR	3	4	NR	NR
Curfew Violation	NR	NR	2	1	NR	NR
Possession of Weapon(s)	NR	NR	2	1	NR	NR
Arrests						
Total Arrests	386	385	372	400	474	464

*** Incidents involving Crimes Against Persons which also include Domestic Violence

NR - Not reported that year.

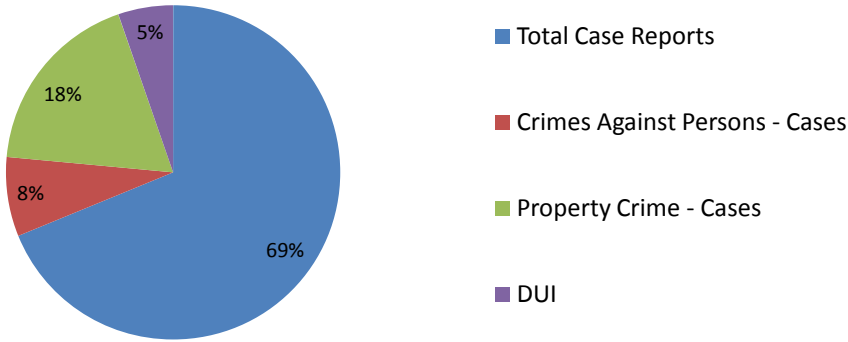
Updated: February 1, 2009

Aspen Police Department - Annual Summary of Activities & Actions

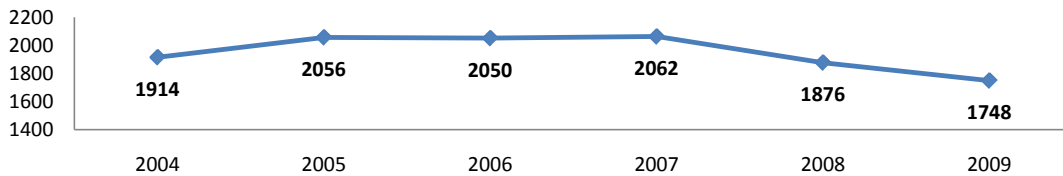


Aspen Police Department - Annual Summary of Activities & Actions

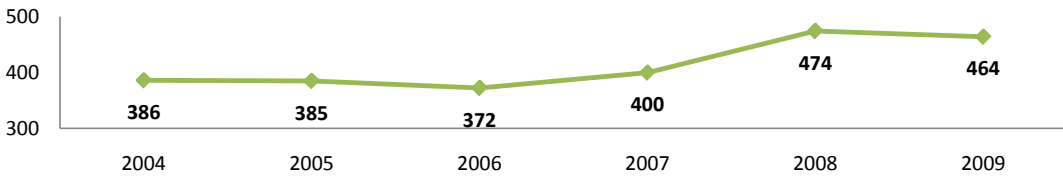
Summary of Case Reports



Case Reports by the Aspen Police



Arrests by the Aspen Police



DUI Arrests

